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Memorandum on the Eight-hour Working Day

Monthly Report of Unemployment, Special Memorandum

Technical Memorandum

Weather Bureau Technical Memorandum ER.

Technical Memorandum - Beach Erosion Board

Decisions and Orders of the National Labor Relations Board

NOAA Technical Memorandum NESS.

Memorandum on the Provision of Out-of-hours GP Services in Cornwall

The Stationery Office Serco's performance in a £32million contract to provide out-of-hours care in Cornwall has fallen unacceptably short of essential standards of quality and safety. Although no evidence suggests that patients have received unsafe care, it is shocking that there were not enough people on the job. It is disgraceful that Serco staff fiddled the figures on an astonishing 252 occasions between January and June 2012. In one instance, Serco falsely claimed that 100% of emergency callers received a face-to-face appointment within 60 minutes when in reality it was only 75%, falling short of the performance standard. It is simply not good enough that neither Serco nor the PCT detected these problems. Furthermore, while a whistleblower policy was in place, in practice, Serco's working culture meant that people trying to raise the alarm felt fearful of doing so. As the appalling failures in Mid-Staffordshire demonstrated, it is essential that there are effective whistleblowing processes and the right culture across the whole of the NHS and its contractors. The PCT and, from April, the clinical commissioning group need to monitor every heartbeat of Serco's performance, be watchful for substandard service and take a firm line against poor performance. The PCT must be ready to penalise false reporting and services that fall short of essential standards. More generally, out-of-hours contracts must establish a strong link between quality and payment incentives

ESSA Technical Memorandum ERLTM-NSSL.

Technical Memorandum - Beach Erosion Board

Research Memorandum

Are Social Security Changes Working?

A Report from the Field : Hearing Before the Subcommittee on Retirement Income and Employment of the Select Committee on Aging, House of Representatives, One Hundred First Congress, First Session, April 21, 1989

Memoranda of Understandings in Connection with the Memorandum of the Director General, Dated November 15, 1919

In Regard to Conditions Under which Time and One-half for Overtime Would be Granted in Freight Service ...

Census Tract Memo

Changing Times

Director's Memorandum

NOAA Technical Memorandum NWS HYDRO.

NOAA Technical Memorandum NWS HYDRO.

OT Technical Memorandum

NOAA Technical Memorandum ERL MESA.

NOAA Technical Memorandum ERL MESA.

Military Government, Weekly Information Bulletin

Technical Memorandum

Leading Change in Your School

How to Conquer Myths, Build Commitment, and Get Results

ASCD Guiding schools through significant change is one of the toughest challenges educational leaders face, but learning from the examples of those who have succeeded can make it less daunting. In *Leading Change in Your School*, distinguished author and researcher Douglas B. Reeves offers lessons learned through his work with educators in thousands of schools around the world and presents real-life examples of leaders who have met the challenge of change head-on--with impressive results for their schools and districts. Readers will also find practical resources for engaging their colleagues in change initiatives. Expanding on a number of his columns in the journal *Educational Leadership*, Reeves offers insights and recommendations in four areas: * Creating conditions for change, including assessments to determine personal and organizational readiness for change; * Planning change, including cautionary notes about strategic planning; * Implementing change, including the importance of moving from rhetoric to day-to-day reality; and * Sustaining change, including the need to reorient priorities and values so that individual convenience gives way to a shared sense of the greater good. The change leaders--both teachers and administrators--whose stories Reeves tells come from varied districts, but they share a passion for creating schools that work for all students. They are, Reeves says, "people like you, sharing similar challenges but perhaps with different results."

Awards of the Second Division, National Railroad Adjustment Board, with Index

Successful Writing at Work

Wadsworth Publishing Company This best-selling text is more than a comprehensive introduction for the business writing course; it also serves as a post-college reference tool for students launching their careers. *Successful Writing at Work* is recognized for its abundance of realistic situations and problems, broad range of real-world examples, and detailed guidelines for drafting, editing, and producing professional documents and graphics. Technology coverage includes researching with electronic and online resources; writing for the web; creating visually effective web sites; using computer programs such as PowerPoint and Corel Draw to enhance oral presentations; and learning new technologies that continue to change the way people communicate in the workplace. Writing instruction covers how to prepare news releases in the chapter on Summarizing Material, and instructions for policies and regulations in the chapter on Writing Instructions. The Documenting Sources chapter features up-to-date coverage of MLA and APA documentation styles. Up-to-date, thought-provoking approaches to business writing include enhanced coverage of thinking globally and multiculturally when communicating in various business contexts and engaging new real-world examples that demonstrate the kinds of situations students will face on the job.

Bureau Memorandum

Technical Memorandum - National Advisory Committee for Aeronautics

Chiefly translations from foreign aeronautical journals.

Decisions and Orders of the National Labor Relations Board, V. 352

Government Printing Office Includes the decisions and orders of the Board, a table of cases, and a cross reference index from the advance sheet numbers to the volume page numbers.

Transmittal Memorandum for Engineering Handbook (EHB) No. 1, Issuance 91-1

Auditing the Maintenance of Software

Prentice Hall

Technical Memorandum

Labor Law Reporter, Transfer Binder

Wages-hours administrative rulings

Research Memorandum - The Rand Corporation

Industrial Relations Problems Arising Under War Production, Memorandum

NOAA Technical Memorandum NWS TDL.

Wage and Hour Reference Manual

Labor Arbitration Awards

Technical Memorandum - U.S. Army Corps of Engineers, Coastal Engineering Research Center

NASA Technical Memorandum